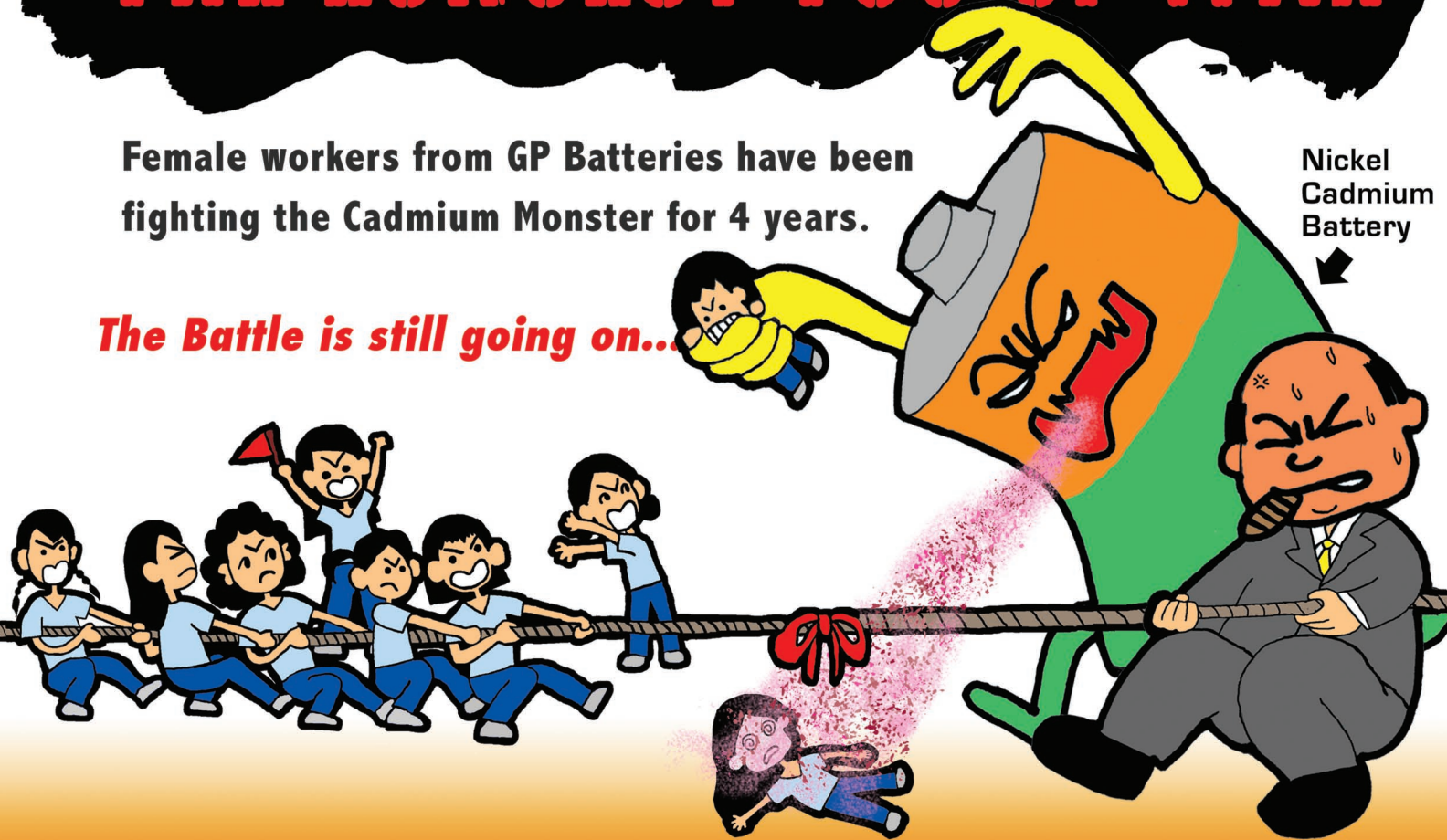


THE LONGEST TUG OF WAR

Female workers from GP Batteries have been fighting the Cadmium Monster for 4 years.

The Battle is still going on...



Nickel
Cadmium
Battery

Dear Chairman Lo,

As a result of your company's long-term negligence in production safety, several hundred workers have been poisoned by cadmium through working at your plants in China and Hong Kong. Gold Peak Industries (Holdings) Limited owns GP Batteries and as such has direct responsibility for the safety of the workers.

Since the first case of poisoning was exposed in 2004, the number of workers affected by cadmium poisoning in your mainland plants has increased from two to 21. In your Hong Kong plant, three workers suffer from cadmium poisoning and 21 with excessive cadmium levels. The progressive nature of cadmium exposure has proved to have long term damage to workers' health and those with excessive cadmium levels may develop poisoning and other related diseases in the future. This reveals that the problems concerning cadmium exposure is in fact deepening, instead of diminishing and being resolved.

Although GP has said it will always take care of its workers, evidence shows that GP is not really taking full responsibility. For example,

1. The urine test results arranged by the company at the same hospital are completely different from the results paid out of workers' own expenses. The news is not only disturbing but also highlights the need for long term monitoring of workers' health and accurate diagnosis— which GP has so far failed to do;
2. Since May 2007, GP has arranged urine cadmium tests for 31 children of the affected workers, but no medical findings and diagnostic standards have yet been announced;
3. In 2004 many workers were misled by GP into leaving the company and those who could not find a new job now face

great difficulties as a result of past exposure to cadmium. Since 2007, some 250 ex-GP workers have been demanding reinstatement but today GP still rejects this reasonable demand.

Urgent steps needed to remedy the situation. Therefore, we strongly demand GP respects workers' rights and immediately accepts the workers' major demands:

1. Provide full medical examinations and treatment to all affected workers;
2. Make public the full medical findings and diagnostic standards of the children's tests and provide full medical treatment for those shown to be adversely affected;
3. Take full responsibility for those workers whose kidneys have been damaged as a result of exposure to cadmium (such as Wang Fengping, Tan Ling, Ye Xiaocui, etc.);
4. Pay workers a monthly nutritional cash payment as opposed to the current practice of providing milk powder;
5. Reinstate all the workers who have requested reinstatement and ensure that the social security contributions of all reinstated workers should cover the missing years;
6. For those not wishing to be reinstated, GP should provide full compensation.

Signed

Name: _____

April 28, 2008